

Recessed Meeting July 30, 2018

A recessed meeting of the Nash County Board of Commissioners was held at 9:00 AM, July 30, 2018 in the Commissioners' Conference Room at the Claude Mayo, Jr. Administration Building in Nashville, NC.

Present were Chairman Robbie B. Davis and Commissioners Lisa Barnes, Fred Belfield, Jr., Dan Cone, J. Wayne Outlaw, Lou M. Richardson, and Mary P. Wells.

Others present were Stacie Shatzer, Donna Wood, Zee B. Lamb, Janice Evans, Ken Ripley, Amanda Clark, Anison Kirkland, and Vince Durham.

Chairman Robbie B. Davis called the recessed meeting to order.

Ms. Stacie Shatzer, Assistant County Manager presented for the Board's consideration the following Human Resources Policy items:

Item #1:

Employee Blood Donation Policy – this policy was inadvertently left out of the review sessions the Board had with the Policy Committee. Nash County hosts two annual Red Cross Blood Drives and employees are encouraged to donate. Out of an employee base of over 700 employees, each Blood Drive averages 20 units of blood. A policy incentivizing employees with two hours of annual leave for donating blood was suggested to the policy committee and a sample was provided.

Item #2:

During our policy work session, you reviewed and approved of a tuition reimbursement policy allowing a maximum reimbursement of \$600 in a fiscal year. I provided you with the information you will find on the next page behind the Employee Blood Donation Policy. This information indicates that a budgeted amount of \$36,000 will fully fund a tuition reimbursement program for a full fiscal year and \$18,000 for half. I would request that you approve the amount of \$18,000 for the first partial year of this program to allow us to gage participation.

Item #3:

Service Animals in Government Buildings – this policy was discussed in our second policy work session and staff were instructed to look into the subject more. Mr. Lamb recalled the Service Animal topic at the update he attended for Public Employment Law. Human Resources Director, Anison Kirkland, also attended the Public Employment Law Update and contacted Diane Juffras with UNC School of Government. Ms. Juffras sent Anison several resources that he and I both reviewed and there is no new information that needs to be added to the policy that was developed. It is in your packet as it was provided for the policy work session and needs your consideration.

On motion of Dan Cone seconded by Mary P. Wells and duly passed that the Board approves the Human Resources Policy items: #1 Employee Blood Donation; #2 the amount of \$18,000 for the first partial year of the tuition reimbursement policy program; and #3 Service Animals in Government Buildings as presented by staff.

Chairman Davis provided information and had discussion with the Board on the new Nash County Travel and Tourism logo.

It was the consensus of the Nash County Board of Commissioners to support the logo approved by the Nash County Travel and Tourism Board.

On motion of Mary P. Wells seconded by Fred Belfield, Jr. and duly passed that the Board go into closed session as permitted by NCGS 143-318.11(a) (3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege, NCGS 143-318.11(a)(5) for acquisition of real property or contracts, and NCGS 143-318.11(a) (6) to consider conditions of employment of a public officer or employee.

During closed session, the Board consulted with the attorney to discuss matters that are subject to the attorney-client privilege between the attorney and the Board.

On motion of Fred Belfield, Jr. seconded by Mary P. Wells and duly passed that the closed session adjourn.

On motion of Lou M. Richardson seconded by J. Wayne Outlaw and duly passed that the meeting adjourn.

Janice Evans, Clerk
Nash County Board of Commissioners